



## NORTH BAY & AREA

Rural Community Immigration Pilot

### Community Scoring Grid 2026

All North Bay & Area RCIP applications are assessed using a point system. Only **completed** applications, which include a genuine Intent to Reside document written without the use of AI tools (which are strictly prohibited), will be assessed and placed in the candidate pool.

A completed application must meet a **minimum overall score of 50 points** by meeting the **minimum score of 10 points for each eligibility factor**: job offer, work experience, language, education, and intent to reside. The maximum score for a single eligibility factor is 25 points.

#### 1. JOB OFFER POINTS – MAXIMUM 25 POINTS

*Job offer is in Priority Sector and Occupation; it must be full-time, non-seasonal, indeterminate, genuine, valid, and PERMANENT.*

<b>PRIORITY SECTOR (Choose <u>One</u>)</b>	<b>POINTS</b>
Business, finance and administration	<b>15</b>
Natural and applied sciences and related occupations	<b>15</b>
Health	<b>15</b>
Education, law and social, community and government services	<b>15</b>
Sales and service	<b>15</b>
Trades, transport and equipment operators and related occupations	<b>15</b>

<b>PRIORITY OCCUPATIONS &amp; NOC (Choose <u>One</u>)</b>	<b>POINTS</b>
11100 - Financial auditors and accountants	<b>10</b>
11102 - Financial advisors	<b>10</b>
12200 - Accounting technicians and bookkeepers	<b>10</b>
13110 - Administrative assistants	<b>10</b>
14400 - Shippers & receivers	<b>10</b>
21232 - Software developers and programmers	<b>10</b>
21300 - Civil engineers	<b>10</b>
21310 - Electrical and electronics engineers	<b>10</b>
22220 - Computer network and web technicians	<b>10</b>
31301 - Registered nurses and registered psychiatric nurses	<b>10</b>
32101 - Licensed practical nurses	<b>10</b>
33100 - Dental assistants and dental laboratory assistants	<b>10</b>
33102 - Nurse aides, orderlies and patient services associates	<b>10</b>
33103 - Pharmacy technical assistants and pharmacy assistants	<b>10</b>
42201 - Social and community service workers	<b>10</b>

42202 - Early childhood educators and assistants	10
44101 - Home support workers, caregivers and related occupations	10
64410 - *Security guards and related security service occupations <b>(with 5% limit)</b>	10
72100 - Machinists and machining and tooling inspectors	10
72106 - Welders and related machine operators	10
72200 - Electricians	10
72404 - Aircraft mechanics and aircraft inspections	10
72410 - Automotive service technicians, truck and bus mechanics and mechanical repairers	10
75110 - Construction trade helpers and labourers	10
94110 – Production line worker	10
<b>Total for Job Offer (Max 25 pts)</b>	

**\*64410 - Security Guards and Related Security Service Occupations:** IRCC has specified a limit on NOC 64410 of 1 candidate per employer with 1-50 full-time employees, and a limit of 2 candidates per employer with 51-100 full-time employees. In addition to these limits, candidates must possess a minimum of two years of consecutive security-related work experience **OR** have completed at least two years of post-secondary education in law and security, police technology, or a related field.

<b>EXCLUDED OCCUPATIONS</b>
We are excluding ALL fast food and retail occupations, including convenience store and gas station positions, from this pilot.

## 2. HUMAN CAPITAL ASSESSMENT – MAXIMUM 100 POINTS

<b>A. WORK EXPERIENCE OR INTERNATIONAL GRADUATE EXEMPTION (Choose <u>one</u> option below)</b>	<b>POINTS</b>
Points for accumulated full-time (at least 30 hours per week) or part-time equivalent eligible and verified work experience: Candidate has 1 year of full-time work experience = 10 points Candidate has 2 years of full-time work experience = 15 points Candidate has 3 years of full-time work experience = 20 points Candidate has 4 years of full-time work experience = 25 points <b>PLEASE NOTE: Eligible work experience refers to that which meets the work experience requirement of the pilot.</b>	
<b>OR</b>	
Candidate is an international graduate who qualifies for work experience exemption as confirmed by supporting documents = 10 points <b>PLEASE NOTE: Cannot be combined with work experience points.</b>	
<b>Total for Work Experience or International Graduate Exemption (10-25 pts)</b>	

<b>B. LANGUAGE PROFICIENCY (Choose <u>one</u> option below)</b>	<b>POINTS</b>
Job offers for TEER 0 or 1: <ul style="list-style-type: none"> <li>• CLB/NCLC 6 = 10 points (minimum)</li> <li>• CLB/NCLC 7 = 15 points</li> <li>• CLB/NCLC 8 = 20 points</li> <li>• CLB/NCLC 9 or higher = 25 points</li> </ul>	
Job offers for TEER 2 or 3: <ul style="list-style-type: none"> <li>• CLB/NCLC 5 = 10 points (minimum)</li> <li>• CLB/NCLC 6 = 15 points</li> <li>• CLB/NCLC 7 = 20 points</li> <li>• CLB/NCLC 8 or higher = 25 points</li> </ul>	
Job offers for TEER 4 or 5: <ul style="list-style-type: none"> <li>• CLB/NCLC 4 = 10 points (minimum)</li> <li>• CLB/NCLC 5 = 15 points</li> <li>• CLB/NCLC 6 = 20 points</li> <li>• CLB/NCLC 7 or higher = 25 points</li> </ul>	
<b><i>Total for Language Proficiency (10-25 pts)</i></b>	

<b>C. EDUCATION (Choose <u>One</u> Option Below)</b>	<b>POINTS</b>
Canadian Secondary School Diploma (or foreign equivalent) = 10 points	
Post-secondary school credential (minimum one year program) = 15 points	
Bachelor’s Degree (minimum 3-year program) = 20 points	
Master’s or PhD = 25 points	
<b><i>Total for Education (10-25 pts)</i></b>	

<b>D. INTENT TO RESIDE</b>	<b>POINTS</b>
Candidate has submitted a written statement of their intent to reside in the North Bay & Area boundary that is deemed to be genuine and is written without the use of any AI tools (strictly prohibited) = 10 points	
<b><i>Total for Intent to Reside (10 Pts)</i></b>	

<b>E. BONUS POINTS</b>	<b>POINTS</b>
Candidate has previously worked and/or studied in the community. Select <b><u>ONE</u></b> of the options below <b>ONLY</b> : 1 year (combined) = <b>2 points</b> 2 years (combined) = <b>4 points</b> 3 years or more (combined) = <b>6 points</b>	

<p>Candidate currently has a close family member (18 years or older) who is a permanent resident or Canadian citizen and who has been living in the community for a minimum of 12 months = <b>2 points</b></p> <p><b>PLEASE NOTE: Close family members include parents, siblings, or children only. Candidates will need to provide evidence of the biological relation and evidence of their family member's presence in the community for a minimum of 12 months.</b></p>	
<p>Candidate has volunteering experience or professional networks in the community for at least 3 months = <b>2 points</b></p> <p><b>PLEASE NOTE: Community may request a written reference letter from community organization proving active involvement. Reference letters from religious organizations will <u>not</u> be accepted.</b></p>	
<p>Candidate is renting a property or owns a property in the community. = <b>2 points</b></p> <p><b>PLEASE NOTE: Proof of rental agreement (lease), utility bill, Municipal Statement of Account, Property Tax Bill or Property Tax Receipt is required.</b></p>	
<p>Candidate's spouse/common law partner has work or study experience (6 month minimum) in the community. = <b>3 points</b></p> <p><b>PLEASE NOTE: Proof of Marriage or common-law relationship is required. Proof of work experience or study is required.</b></p>	
<b>Total Bonus Points (up to 15 pts)</b>	

<b>FINAL &amp; OVERALL SCORE</b>	
<b>SECTION</b>	<b>POINTS</b>
Job Offer - Priority Sector	
Job Offer - Priority Occupation and NOC	
Human Capital - Work Experience or International Student Exemption	
Human Capital - Language Proficiency	
Human Capital - Education	
Human Capital - Intent to Reside	
Human Capital - Bonus Points	
<b>FINAL POINTS (MAX 125 Pts)</b>	